

The Weekly Skillet

Serving Up New Choices For Your Life!

Volume 1
Issue 15

June 12, 2002

The Main Course



Richard Jorgensen, CEO

The Organizational Culture!

Teamwork is essential for the success of any organization. This era of economic constraints, mergers, acquisitions and downsizing has required that teams be more effective and efficient than ever before.

But where does teamwork really come from? What ingredients come together to produce a group of people committed to accomplishing a common goal? What lies underneath teamwork? What makes teamwork happen? What prevents teamwork from happening? These are questions that we will be “stirring,” “simmering,” and “frying” in the next few Skillet!

Every organization has a culture of its own. People have personalities and organizations have “cultures.”

The organizational culture is made up of the **shared perceptions, attitudes, thinking, and behaviors of its members.**

Each person brings his or her own perceptions, attitudes, thinking, and behaviors to the organization. These individual patterns mingle and create a shared pattern of human dynamics, which becomes the organization’s culture.

Organizations reap **what has already** been sown. We all come into organizations with our ingrained perceptions, attitudes, thinking, and behaviors that **either affect or infect** the organizational culture.

If people bring in healthy perceptions, attitudes, thinking, and behaviors, the organizational culture is efficient, effective, productive and fun. However, if people bring in negative and **unhealthy** perceptions, attitudes, thinking, and behaviors, the organizational culture is inefficient, ineffective, unproductive and filled with stress and conflict.

These dimensions of ourselves mix and mingle with other people’s perceptions, attitudes, thinking, and behaviors, and a “human system” is created within the organization.

This “human system” is the **POWER SOURCE** of the organization. Regardless of how sophisticated and automated we get, people will always be the most important asset.

If an organization is to have a healthy, productive, effective, and fun culture, we must pay attention to the “human system” from which this culture grows.

This means that each one of us must take responsibility for examining our own perceptions, attitudes, thinking, and behavior and ask ourselves one question: How can I affect real and lasting change within myself in order to affect change within my organization? Life Skills U helps **people** in creating a healthy Organizational culture!

[Click To Register](#)
[For](#)
[A FREE 2 Hour](#)
[Online Orientation Class](#)

New!
Want easy and low cost help with learning your computer???
[Click to register](#)
[for an upcoming class](#)

Side Orders

[click for a Snap-Shot view of Life Skills U](#)

Join in this quest for harmony.
[Click For Faculty Openings](#)

Coach Certification has Begun!
"The LSU coaching class has allowed me to see the inherent value of using my intuition to connect with God and others in an amazing way that is as effortless as it is satisfying..."

-Kent Morgan
[click to find out more](#)

Introductory Courseware

Spirituality
Teamwork
Relationships

Home Study \$ 47.95
Facilitated Class \$ 137.95

[Click For More Information](#)

Building Community

[Click For Complete Description](#)

Your Choice

- Family Life Skills
- Work Life Skills
- Healthcare Life Skills
- Spiritual Life Skills
- Sports Life Skills

Six monthly payments of \$89.95
for a party of 5

[Click For Class Selection](#)
[and](#)
[Enrollment](#)

Feel free to forward this message!

[A friend sent this to me. Please add me to your mailing list.](#)

[Click to stop receiving this mailing](#)